

**SHANE HAMILTON
EMPLOYEE OF THE MONTH**

JULY 2009

Shane has done a fantastic job in his role as Training Coordinator. His duties include coordinating all department training (except firearms). He has done a very comprehensive and accurate job of coordinating numerous training events over the last six months, including DT, PT Testing and EVO. This assignment is particularly daunting because he is required to attain 100% attendance compliance across the department, resulting in the coordinating of several make-ups to accommodate various schedules.

Shane is also tasked with serving as the FTO for all trainee officers in the Academy. He regularly networks with POST staff and assures that our trainee officers are performing at the level we expect of hopeful WVCPCD officers. Shane also creates and administers the department's In-House Academy for trainee officers, where our newest officers learn the basics of being a WVCPCD officer. The In-House Academy is a three-week course that provides the trainee officer with training and certifications in a wide range of subjects, from firearms to officer survival, and Shane provides most of the training personally.

Shane has been tasked with revamping the department ride-a-long program, and he has gone the extra mile, digitizing the data and streamlining the process to make it much easier to track relevant information. He serves as an instructor in a variety of disciplines and is frequently called upon to provide useful information on numerous police procedures.

Shane is a veteran member of the department SWAT team, currently serving as a marksman. The assignment entails a tremendous amount of time, above and beyond his regular hours in the Training Section, completing reconns of homes and apartments the SWAT team has been assigned to conduct operations upon.

Shane does all this with a great, incredibly positive attitude and a smile on his face. Shane serves as an excellent example to all members of the department and is well deserving of an Employee of the Month award.

Submitted by: Sgt. Scott Buchanan
 Police Department